

## Hiring Restrictions Can Expose Companies to Risks

News

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A San Francisco-based software startup publicly announced that it would no longer hire people living in Russia and China because of those countries' ties to major data security breaches. In an interview with *The Wall Street Journal*, co-chair of the firm's Global Immigration practice group Davis Bae warned that implementing restrictive hiring practices to reduce one risk can often expose employers to a host of other risks. Davis explained that "[c]ompanies can expose themselves to discrimination claims when they restrict hiring of foreign nationals within the U.S., but they are on more solid legal ground when they focus on policies that impose restrictions on business relationships with residents of foreign countries."

To read the full article, visit [\*The Wall Street Journal\*](#) (subscription required).

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