Philadelphia Attorney Explains Parental Leave Policies with Lehigh Valley Business Journal

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The Family Medical Leave Act (FMLA) requires employers to provide job-protected and unpaid leave for qualified medical reasons. Some states have statewide laws aimed at expanding parental leave – covered by FMLA – that might be more expansive than FMLA. In an article published by the Lehigh Valley Business Journal that examines local company policies, Samantha Bononno, attorney in the firm's Philadelphia office, spoke with reporters on the legal ins and outs of FMLA and state-specific laws. She said: "Pennsylvania doesn't have many statewide laws regarding parental leave. FMLA, which is a federal statewide statute that provides up to 12 weeks of unpaid leave that any employer in the U.S. with more than 50 employees must provide, is likely the only option [for employees]."

To read the full article, visit *Lehigh Valley Business Journal* (subscription required).

Please reach out to our Media team for any news inquiries.

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