Attorney Discusses Considerations for Employers When Hiring Ex-Offenders

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In an interview with HR Executive magazine about hiring ex-offenders, attorney Gabriel McGaha, explained that it's still crucial for employers to consider the nature of the crime and how it relates to a specific job to mitigate the risk of liability. Specifically, he says: "If someone applies for a job as a bank teller, but they have a theft conviction on their record, the employer could subject itself to liability in the event that employee steals a client's money. Even if the employer is inclined to not hire the person based on a criminal conviction, under the law, they still have to give them the opportunity to discuss it to get a better idea what happened."

To read the full article, visit HR Executive.

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