

If Political Talk Disrupts a Workplace, Bosses Must Step In

News

10.14.19

James McDonald, regional managing partner of the Irvine office, told the *Associated Press* in an interview that employees are not guaranteed free speech in the workplace. “Owners have the right to tell staffers that political discussions are banned during work hours, and limited to breaks and lunch hours,” Jim said. “But owners need to be on the lookout for conversations that escalate into arguments that are disruptive, or comments about candidates or voters that constitute sexual harassment or discrimination on the grounds of race, religion, national origin, gender or age. Employees need to know that company policy prohibits harassment and discrimination,” he added.

To read the full article, visit [Associated Press](#).

Please reach out to our [Media team](#) for any news inquiries.

Related People



James J. McDonald, Jr.
Partner
949.851.2424
[Email](#)