Philadelphia Labor Attorney Explains Ins and Outs of NLRB Election Process

News
10.10.19

Workers at a Philadelphia media station who delivered their petition to management declaring their intent to unionize, and management's refusal to voluntarily recognize the union, has caught the attention of labor and employment watchers and news media. In an interview with *The Philadelphia Inquirer*, Rick Grimaldi explains to reporters the legal steps employers can take in these situations, especially when it comes to the formal election process. He said: "Generally, when workers announce their intent to unionize, it's standard practice for employers to attempt to dissuade workers from voting for the union. Employers use the time before the NLRB election to 'give employees the other side of the story.' Employers usually call this a period to educate their workers on the advantages and disadvantages of a union. Sometimes, though, employers agree to neutrality, promising not to carry out an anti-union campaign."

To read the full article, visit *The Philadelphia Inquirer*.

Please reach out to our Media team for any news inquiries.

Related People

Rick Grimaldi
Partner
610.230.2136
Email

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.

Email

Service Focus

Labor Relations

Related Offices

Philadelphia

Copyright © 2024 Fisher Phillips LLP. All Rights Reserved.