



Fisher Phillips Adds Employment Litigation Trio to Rapidly Growing California Team

News

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LOS ANGELES (October 10, 2019) – Fisher Phillips, a national labor and employment law firm representing employers, is pleased to announce the addition of three employment litigators in the firm's Los Angeles office. Nicole Golob Minkow and Nicole Kamm join the firm's California Litigation Practice as partners and Hannah Sweiss joins as an associate.

The litigation trio's arrival is an important component of the firm's plan to continue to grow its presence on the West Coast to help clients navigate the constantly evolving employment landscape in California. In fact, in the coming months the firm will announce an expansion into the San Fernando Valley as a complement to the firm's five other offices throughout the State.

"As employers continue to face a rapidly changing legal landscape for workplace law in California, we will continue to expand our footprint and add high-caliber attorneys like Nicole, Nicole and Hannah who can provide strategic litigation defense and counsel to mitigate the impact these laws can have on our clients' business operations," said Kristen Nesbit and Karl Lindegren co-chairs of the firm's California Litigation practice. "Their arrival strengthens our growing multi-disciplinary California Litigation team."

Nicole Golob Minkow brings more than 20 years of experience representing management in employment defense litigation. She joins from Pearlman Brown & Wax where she was the chair of the firm's Employment Law Department, and prior to that she was Of Counsel at Jackson Lewis. Golob Minkow has extensive experience in the courtroom litigating cases involving claims of wage and hour violations under state and federal law, harassment, discrimination, retaliation, wrongful termination, breach of contract, defamation, fraud and unfair business practices. She has litigated before California's trial and appellate courts at the state and federal level and has also successfully argued multiple cases before the California Court of Appeal. Golob Minkow also works with clients to develop preventive employment policies and training programs to help them avoid litigation.

Golob Minkow received her J.D. from Loyola Law School of Los Angeles and B.A. from University of California, Riverside.

Nicole Kamm works with clients in a wide range of industries that are rapidly growing in California, including healthcare, technology, manufacturing, retail, hospitality, transportation and professional services. She defends employers and provides dispute resolution counsel against individual and

class claims of discrimination, harassment, retaliation, wrongful termination, defamation and wage and hour violations before state and federal courts and administrative agencies. Kamm also provides strategic counsel and management training on labor and employment issues that arise in the workplace, including hiring, discipline and termination decisions, reductions in force and compliance issues arising under Title VII, the California Fair Employment and Housing Act, the California Family Rights Act, the Americans with Disabilities Act, the Fair Labor Standards Act, the California Labor Code and Industrial Welfare Commission wage orders, and the federal and California Worker Adjustment and Retraining Notification Act.

Kamm is active in the local business and legal community. She currently serves on the San Fernando Valley Bar Association's Board of Trustees and is the co-founder of Women to Women (W2W), a networking group for dynamic and innovative female professionals. *Super Lawyers* designated Kamm a "2019 Top Female Attorney" in *Los Angeles Magazine* and she was named a "Top Attorney" by *Pasadena Magazine*. She received her J.D., *cum laude*, from Pepperdine School of Law and her B.A. from University of California, Berkley.

Hannah Sweiss focuses her practice on defending employers against wage and hour claims brought under the California Labor Code, Private Attorneys General Act and other related claims in class, multi-plaintiff and single-plaintiff actions. Hannah also has unique experience working with employers facing EDD, DLSE and DOL audits. In addition, she provides employment counseling to help reduce risk of claims by employees related to employment classification, policies, agreements, discipline and termination.

Hannah previously served on the San Fernando Valley Bar Association's Board of Trustees and currently serves as Vice President of the Arab American Lawyers Association in Los Angeles. Hannah had been named as a "Rising Star" by *Super Lawyers Magazine* each year since 2016. She received her J.D. from Southwestern Law School and her B.S. from California State University, Northridge.

Todd Scherwin, managing partner of Fisher Phillips' Los Angeles office attributes the firm's growth to increased client needs amid a challenging legal landscape across the state: "The exponential growth we are experiencing in our Los Angeles office is in direct response to addressing the critical needs of our clients. Our priority is to continue to look for talent that strengthens our capabilities to predict, mitigate and, when needed, litigate the issues employers in California face every day."

"Fisher Phillips has some of the most respected labor and employment attorneys not just in California but across the country, and by joining the firm, we are providing our clients with access to a national platform that greatly expands the resources available to them," said Nicole Golob Minkow. "Because of the strong synergies and overlap in the key industries in which we work, joining Fisher Phillips' California Litigation team was a natural fit for us," added Nicole Kamm.

Fisher Phillips' California Litigation Practice includes over 120 litigators in five offices across the state helping local and global employers navigate California's complex employment laws.

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Collectively, the team has decades of experience defending single plaintiff lawsuits and class action cases brought under both federal law and unique state specific claims including California's Fair Employment and Housing Act and Private Attorney General Act.

Please reach out to our [Media team](#) for any news inquiries.

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