



Columbus Partner Advises Ohio Employers on Preparing to Deal with Workplaces that Include Medical Marijuana Users

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With the opening of Ohio's first medical marijuana dispensaries, the state's employers must now be prepared to deal with a workforce that includes legal users. In an article for *Law360*, Columbus partner Kevin Hess helps employers understand how to balance the potential for cannabis-related disability discrimination lawsuits with the possibility of impaired employees on the job. He further addresses ways to recognize signs of impairment and recommends that employers revisit their employment and testing policies to ensure they comply with new medical marijuana rules and regulations.

To read the article, visit [Law360](#) (subscription required).

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