

## Attorney Discusses New Legal Risks Arising from #Metoo with HR Executive Magazine

News 9.23.19

*Human Resource Executive* tackled the topic of men excluding women in the workplace out of fear of being accused of sexual harassment. In the article, attorney Michelle Anderson explains that such behavior is a form of gender discrimination, opening up employers to litigation. Specifically, she said: "If you are not going to hire someone because they are female or give them the same opportunities to have a dinner meeting or a closed-door meeting as you would a male colleague, that is just as discriminatory as if you were to sexually proposition them or require them to exchange sexual favors for advancing in the workplace. You can't just treat people differently because you have a fear that, because they are an attractive woman, they are going to bring a claim of sexual harassment."

To read the article, visit *Human Resource Executive*.

Please reach out to our <u>Media team</u> for any news inquiries.

## **Related People**



Michelle I. Anderson Partner 504.529.3839 Email