

Fisher Phillips Ranks Among the Top Law Firms for Women

FIRM AGAIN RECOGNIZED FOR ITS COMMITMENT TO ADVANCING WOMEN IN THE PROFESSION

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ATLANTA (September 20, 2019) Fisher Phillips was named among the "Top 100 Law Firms for Women" by *Women Inc. Magazine*. The list celebrates firms with a proven commitment to advancing women in the profession through female representation and leadership.

"We are proud to once again be recognized for our firm's longstanding commitment to advancing women in the legal profession," said <u>Melanie Webber</u>, partner at Fisher Phillips and chair of the firm's Women's Initiative and Leadership Council. "We are thrilled that over half of our associates are women, which creates a solid foundation upon which we can develop the next generation of women leaders not only in our firm but in the legal industry and our community."

Fisher Phillips has shown its commitment to gender diversity through programs like the <u>Women's</u> <u>Initiative and Leadership Council (WILC)</u>. WILC is comprised of attorneys and staff from across the firm's 35 offices with a focus on recruiting, developing, mentoring and retaining women attorneys and fostering female leadership. WILC provides a forum for women attorneys in the firm to share resources, exchange ideas and build business development opportunities. The initiative works to establish programs and promote policies to cultivate an inclusive environment while addressing important issues such as work-life balance and preventing attrition. Additionally, WILC supports and promotes firmwide sponsorship and engagement outside the firm and encourages firm participation in bar organizations and other groups with a similar mission of promoting the advancement of women in law and society.

Through initiatives like WILC, Fisher Phillips continues to make great strides in increasing female representation and leadership. As a recent reflection of its commitment to gender diversity, Fisher Phillips <u>elected Christine Howard</u> as the first woman to serve on its three-member Management Committee. On June 1, 2019, Christine began her term on the Management Committee, bringing a vital female perspective to the leadership of the firm's 35 offices and more than 400 lawyers.

Fisher Phillips' gender diversity efforts have not gone unnoticed. In fact, earlier this year the firm was <u>recognized by *Law360*</u> for implementing best practices in retaining and promoting women lawyers and fostering an environment committed to their success. Fisher Phillips exceeded industry averages for female representation at all levels of the firm and ranked fifth in the category for firms with 300 to 599 atterpove.

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