

## Memphis Partner Says Clear Policies, Treating Women with Dignity Are Keys to Avoiding #MeToo and Discrimination Claims

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Recent research has shown that, as a result of the #MeToo movement, some male bosses may be more inclined to avoid one-on-one meetings with women in the workplace. This approach can put a company in a position of discriminating against female employees. In an interview with WREG-TV, partner Courtney Leyes explains that Title VII requires men and women to be treated the same in the workplace. Men who treat women with respect and dignity will not run a risk of either harassment or discrimination claims, and all companies should have clear policies and set well-defined expectations of acceptable workplace behaviors, she said.

To watch the interview, visit WREG's Live at 9.

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