

Examining Universal Paid Leave Programs

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The job market is tight and employers are looking to sweeten their benefits packages to attract and retain talent. In an article published by *Quartz* about the potential popularity of universal paid time off policies that aren't specific to caregivers, attorney Cynthia Blevins Doll, says millennials are driving employers to consider a more agnostic approach to paid leave. "They are looking for any number of benefits that may or may not be because of caregiving responsibilities," she says. "They like flexibility, they like flexible hours, they like paid time off."

To read the full article, visit <u>Quartz</u>.

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