



Global Immigration Co-chair Discusses Looming ICE Raids with Law360

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In anticipation of a wave of immigration raids by Immigration and Customs Enforcement, *Law360* asked Davis Bae, co-chair of the immigration practice group, how employers should prepare and respond. He said, “You need to be prepared to understand your employee base and protect yourself.” According to Davis, employers can set up a protocol to follow in the event of a worksite raid, including establishing a fund for workers who may need legal consultation. “Employers really need to be watching out for the employees who are clearly work-authorized and have expirations for those authorizations,” he added.

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