



Howard Mavity Fields Media Questions About Whether Employers Can Mandate Measles Vaccinations

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Howard Mavity interviewed with *Associated Press*, *Bloomberg Law*, *The Washington Post*, *SHRM* and *Employee Benefit News* to answer questions about whether employers can require employees to get vaccinated in light of the growing measles outbreak. He says: “Under federal law, for example, employers would need to look into accommodating employees who are unvaccinated because they have certain medical conditions, such as a weak immune system. Employers also may be required to make accommodations for workers who object to vaccines on religious grounds. Meanwhile, any test or inquiry used to verify whether employees are vaccinated shouldn’t reveal any other disabilities and would need to be “job-related and consistent with business necessity,” according to the Americans With Disabilities Act.”

To read the full articles, visit [Associated Press](#), [Bloomberg Law](#), [The Washington Post](#), [SHRM](#) and [Employee Benefit News](#).

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