

Pay Equity Partner Interviews with Law360 on how #Metoo Backlash Presents New Legal Problem for Employers

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The #MeToo movement has galvanized proponents of equal pay, but a backlash is also underway, as explained in *Law360*'s article, "[#MeToo Raises Stakes On Efforts To Root Out Wage Gaps](#)." In the article Cheryl Behymer, co-chair of the firm's national Pay Equity Practice Group, explains how some men's response to #MeToo is giving rise to a new problem: gender discrimination based on pay and opportunity. Specifically, Cheryl said: One of the "unfortunate consequences" of the #MeToo movement is that it has led some men to limit their interactions with female colleagues for fear they will be accused of inappropriate behavior. "As a result, the business opportunities that arise from such interactions are not becoming available to the females. Lost business opportunities may lead to lower pay," Cheryl said, noting that mentorship opportunities and opportunities for advancement could also suffer.

To read the full article, visit [Law360](#) (subscription required).

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Cheryl L. Behymer
Senior Counsel
803.255.0000
[Email](#)

