

Irvine Attorney Discusses Recent Changes to California Discrimination Statute

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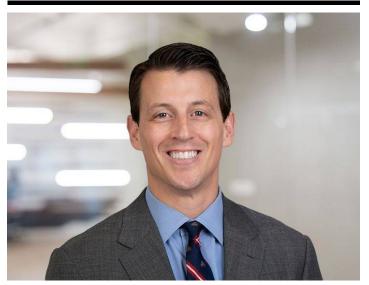
In the *Daily Journal* article titled "New state law could raise burden for employers, attorneys say," Irvine Partner Colin P. Calvert discusses the recent changes to the California Fair Employment and Housing Act under SB 1300, which took effect Jan. 1, 2019. The law made a number of changes to the FEHA statute that could signal a higher bar for defending claims.

Offering a glimpse into future claims under the new changes to the statute, Colin acknowledges that fact-intensive discrimination cases will still hinge on individual infractions. Colin says that even if there is an allegation that workplace tranquility was disturbed, "it has to be against someone who is protected."

To read the full article, visit the *Daily Journal*. (subscription required)

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