



Fisher Phillips Partner Clarifies The Most Recent Updates to Pay Data Reporting with SHRM

News

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As developments continue to evolve surrounding when and how employers will need to report their pay data, Columbia partner Cheryl Behymer answered questions from *SHRM* regarding how to report the right information. Businesses with at least 100 employees and federal contractors with at least 50 employees and a contract with the federal government of \$50,000 or more must file the EEO-1 form. Cheryl says employers will need to figure out how to split the W-2 pay data into the 12 pay bands required for each of the 10 EEO-1 categories.

To read the full article, visit [SHRM](#).

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Cheryl L. Behymer

Partner

803.255.0000

[Email](#)