



# Irvine Attorney Reviews Department of Labor's Proposed Joint Employer Test

News

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In the *Daily Journal* article titled “Department of Labor aligns with NLRB in proposed joint employer rule,” Irvine Partner John M. Polson breaks down the Department of Labor’s recently proposed joint employer rule. The rule lays out four factors for determining joint employer status: hiring or firing; employment conditions; rate of pay; and maintenance of employee records.

John indicates this new standard is clearly narrower than before, saying that “arrangements that could have been interpreted as joint employment are now not.” The DOL also provided examples of the rule to clarify its application, which John says cover many of the big permutations of the issue.

To read the full article, visit the [\*Daily Journal\*](#). (subscription required)

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