



Fisher Phillips Partner Explains Fifth Circuit Ruling

News

3.26.19

In a case that employers are watching, the Fifth Circuit ruled that an employer must again show why it shouldn't have to reinstate an employee who prevailed on a workplace bias case, kicking the case back to the lower courts. The case hinges on the form of prospective relief for the plaintiff since a lower awarded the plaintiff an unprecedented \$1 in compensatory damages. Lori Armstrong Halber spoke with *Bloomberg Law* about the case saying, "The [Fifth Circuit] decision upholds that reinstatement is preferred over front pay when it comes to prospective relief in discrimination cases."

To read the full article visit, [*Bloomberg Law*](#) (subscription required).

Please reach out to our [Media team](#) for any news inquiries.