



Pay Equity Practice Group Co-Chair Discusses Pay Data Disarray with SHRM

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It remains to be seen whether employers will have to include pay data in their EEO-1 reports, which are due May 31. After a federal court said the agency's rollback of the pay data requirement set in place during the Obama administration was unlawful, another federal court ordered the Equal Employment Opportunity Commission (EEOC) to clarify compliance requirements by April 3. While employers await an update, Cheryl Behymer spoke to *SHRM* about steps employers should take in the midst of the uncertainty. She says, "Employers should revisit the efforts they had likely initiated before the pay-data requirement was put on hold."

To read the full article, visit [SHRM](#).

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