Fisher Phillips Partner Breaks Down National Implications of Salary History Case

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The 3rd Circuit Court of Appeals heard opening arguments over a law passed in 2017 that prohibits employers in Philadelphia from asking a prospective employee about his or her salary history. The case examines whether the local ordinance aimed at closing the wage gap infringes on employers' right to free speech. In an interview with *The Philadelphia Inquirer*, Philadelphia partner Lori Armstrong Halber, says the case is the first court test of this type of law, "so the rest of the country is watching as to how this shakes out." She explains that if the Third Circuit decision is appealed, the Supreme Court could decide to take up the case or could wait until another circuit takes up a similar ban, which could result in a split in the circuits that the high court would be in a position to resolve.

To read the full article, visit *The Philadelphia Inquirer*.

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