



# HR Dive Turns to Fisher Phillips Attorney for Ins and Outs of FCRA

News  
2.25.19

For *HR Dive's* Back to Basics column, Atlanta partner Matt Simpson spoke with reporters on what employers need to know about the Fair Credit Reporting Act (FCRA). The FCRA sets standards for employers when conducting background checks during the hiring process, and while it's not terribly difficult for employers to comply with the FCRA, there are still common mistakes that can put employers at risk. Matt notes that adding extraneous language in the form that notifies employees of the background check and making adverse employment decisions before providing applicants with copies of the report and their rights are the two biggest mistakes he sees. He recommends that employers audit their background check forms and train their managers and supervisors – especially those involved in hiring – on FCRA compliance.

To read the full article visit, [\*HR Dive\*](#).

---

Please reach out to our [Media team](#) for any news inquiries.

## ***Related People***



**Matthew R. Simpson**  
Partner  
404.240.4221  
Email

## ***Service Focus***

FCRA and Background Screening