



New Jersey Partner Explains Employer Obligations During Inclement Weather

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With Winter in full swing, many employers in the U.S. find themselves in the path of apocalyptic snow storms that may disrupt workplace operations. In an interview with *NJ 101.5*, Kathleen Caminiti walks through employer and employee obligations during inclement weather, including what happens if a state of emergency is declared, whether employees get paid if the workplace closes early and what happens if employees can't physically make it to the office. For New Jersey employers who may face harsh conditions Caminiti advises, "for the purposes of workplace harmony, it's best for employers to have the rules spelled out before inclement weather strikes."

To read the full article, visit [NJ 101.5](#).

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