



Law360 Taps Fisher Phillips Partner as Source on EEOC and DOJ Cooperation Agreement

News

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The EEOC recently announced a partnership with the DOJ that will allow for quicker action on harassment allegation against state and local government employers. In an interview with *Law360*, Kansas City partner Randy Coffey said the most pronounced impact of the agencies' cooperation agreement will likely be seen in extreme cases, such as when an employer is accused of not doing anything to protect workers from sexual assault or those where the EEOC believes a state or local government is interfering with an investigation, like when an employee is fired while an investigation into their allegation is pending.

When asked about potential takeaways for private employers, he said: "The implication is that the EEOC takes sexual harassment and other forms of harassment based on protected characteristics extremely seriously. It's a priority for them. It doesn't matter if you're a state or governmental entity or a private employer — if you're not handling those kinds of matters appropriately, the EEOC is going to be interested."

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