



Fisher Phillips Attorney Discusses DOL Guidance on Compensating Employees for Travel Costs

News

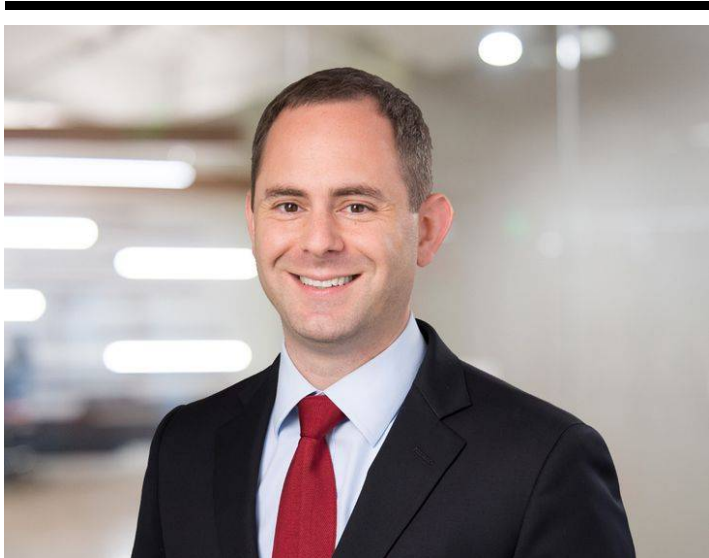
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In a *SHRM* article about the DOL's guidance on calculating a lawful rate to compensate employees for travel time, Charlotte attorney David Klass explains why certain companies choose to vary their rate of pay for travel time. "A rate of pay that fluctuates each week is more common in industries where the company is paid only for time providing services and not for incidental time worked, such as for travel time between home health aid clients." According to Klass, in cases such as these, the way the company calculates pay "encourages employees to be efficient traveling between clients, as there will be little incentive for the employee to spend time in nonincome-producing tasks for the company."

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