



Fisher Phillips Discusses Supreme Court ADEA Ruling with SHRM

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The U.S. Supreme Court recently ruled that all government agencies, regardless of size, must comply with the Age Discrimination in Employment Act (ADEA). For analysis of what the ruling means for employers, *SHRM* turned to David Klass, who explained the impact might reach beyond government entities. According to Klass, the ruling might make it easier for plaintiffs to bring claims against individuals for direct liability under the ADEA. The court's interpretation of the phrase "also means" indicates that courts may say individual supervisors are agents of an employer and covered by the act.

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