



Communication is Key in Managing Election Day Risk for Employers, Says Fisher Phillips Partner

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Election Day can be fraught with risk for employers as they navigate their legal obligations to allow employees time off to vote as well as attempt to manage political discourse between employees. Ed Harold, New Orleans Regional Managing Partner, spoke with *Law360* and *The National Law Journal* to offer employers advice on how to mitigate those risks. In the articles he discusses the importance of employers communicating upfront with employees about their right to vote, and also reminds employers of their legal rights to tame political talk in the workplace.

To read the articles, visit [Law360](#) and [The National Law Journal](#).

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