

SHRM Quotes Fisher Phillips Attorney on the Risk of Banning Employees from Discussing Discipline

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Employers with policies that state employees aren't allowed to discuss being disciplined with their co-workers could find themselves running afoul of the National Labor Relations Act. That's what Chicago attorney James Hux explained in an interview with *SHRM* for the article, "Don't Require Employees to Keep Written Warnings Confidential." Specifically, Hux said emphatically: "These statements should be stricken."

To read the full article, please visit **SHRM**.

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