

## San Diego Attorneys Discuss Implications of "ABC test" on Independent Contractors

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In the Las Vegas Review Journal article "California ruling cuts against barbers, hair stylists," San Diego Attorneys Amy Lessa and Megan Walker comment on the rising implications of the California Supreme Court "ABC Test" for independent contractors. Since the test requires that the work of an independent contractors must "fall outside the usual course" of the businesses activities, a barbershop, for example, who hires a barber as an independent contractor is illegal. After disrupting the work and pay structure that has been in place for decades in the barber and cosmetology industry, Amy and Megan said that worker preference, or the ability to choose whether or not to be an independent contractor or full time employee, is absent from the test.

To read the full article, visit <u>Las Vegas Review Journal</u>.

Please reach out to our Media team for any news inquiries.

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