

## Fisher Phillips Attorney Explores Laws Governing Employee Privacy with Workforce Magazine

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Technologies like recording apps on smartphones are increasingly enabling employers and employees to keep tabs on each other. But how do employers strike a healthy balance between protecting their business interests and honoring the privacy and organizing rights of employees? In a feature article for *Workforce* magazine, Fisher Phillips attorney Jeff Dretler explains the legal issues surrounding employee consent when it comes to making recordings in the workplace. Specifically, he said: "many states have two-party consent laws, meaning both parties have to agree, while others have single-party consent laws, in which an employer could essentially monitor without notifying employees." However, Dretler told the magazine that he advises all employers to secure consent regardless of the state in which they operate.

To read the full article, visit Workforce.

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