



Fisher Phillips Attorney Addresses Trade Secret Protection with SHRM

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In *SHRM's* [second installment](#) of a three-part series regarding the legal and HR issues that arise as employees leave, Fisher Phillips attorney Robert Yonowitz talks about the steps employers should take to protect their trade secrets if a departing employee is leaving to join their competition. Specifically, he said: "Get a snapshot of their account. Hard drives are cheap. So, particularly for higher-level employees who had access to key information, employers may be better off just storing their hard drive and replacing it with another one—then the information is preserved."

In the [first installment](#) of *SHRM's* series on employee turnover, Robert discussed the importance of conducting exit interviews and identifying the locations where sensitive business information could be housed by a departing employee.

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