

## Pay Equity Practice Co-Chair Discusses Salary History Laws with Bloomberg Baystate Business

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In a *Bloomberg Baystate Business* radio interview, Pay Equity Practice Group co-chair Cheryl Pinarchick discusses the salary history ban laws, pay gap, and the benefits of employers doing pay audits in Massachusetts. Cheryl explains to listeners that there is a unique provision in Massachusetts that states if companies examine their pay practices and make adjustments to address any disparities found, they will have a complete defense for a pay equity lawsuit in the future.

To listen to the full interview, visit <u>Bloomberg</u>.

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