

## Co-Chairs of Global Immigration Practice Prepare Employers For ICE Raids

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Immigration and Customs Enforcement (ICE) continues its focus on worksite enforcement on employers, which includes workplace raids, inspections, audits, and arrests. In the *Material Handling and Logistics* article, "ICE Steps Up Review of Workplace Violations", Global Immigration Practice co-chairs Davis Bae and Shanon Stevenson are quoted on what to do in event of an ICE raid.

They suggest employers should:

- 1. Understand that ICE officials with a search warrant are entitled to immediate access to your premises and your records.
- 2. Monitor the search to ensure the ICE agents stay within the scope of the warrant, but stay out of their way to the greatest extent possible.
- 3. Be mindful of how your actions during the raid might harm the company.
- 4. Track what and who is seized by ICE and give that list to your legal counsel when the enforcement action ends.
- 5. Work with your legal counsel to determine the best way to address the media after the raid.

To read the full article, visit *Material Handling and Logistics*.

Please reach out to our <u>Media team</u> for any news inquiries.

## **Related People**





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