



San Diego Partner Comments on Impact of De Minimis Ruling

News

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In the *Law360* article “Calif. High Court’s Starbucks Decision: Bombshell Or Blip?,” San Diego partner Megan Winter provides ways employers can avoid the real challenges brought on by the California Supreme Court ruling in *Troester v. Starbucks*.

Specifically, in the event of class suits for off-the-clock wages, Megan tells *Law360* employers can “avoid being swept up by making workers bring employment-related claims in individual arbitration, and for the more cautious, paying workers a set amount extra per day to offset spare minutes of unpaid work. They may also want to adopt new timekeeping systems, which have become more precise since courts and the DOL adopted the *de minimis* doctrine.”

To read the full article, visit [Law360](#).

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