

## San Francisco Attorney Comments on Labor & Employment Issues Fueling Work For Firms

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In the *Of Counsel* article, "Confluence of Factors Feeds Steady Stream of L&E Work," Wendy McGuire Coats is quoted on the heightened attention to pay equity audits that is driving demand for labor and employment counsel. Wendy notes that she has seen an uptick in employers reviewing their policies to ensure they are compliant with equal pay laws.

Wendy said, "It takes a lot of self-analysis to do the equal pay audits, and for the most part it's a reaction to litigation. It's a desire to proactively self-assess and not just be compliant from legal requirement. Employers want to see if there are holes in the system with receiving compensation that's not comparable [to others doing the same work]. They want to correct that so that everyone's on par."

To read the full article, visit Of Counsel. (subscription required)

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