

## California's New Contractor Test Will Impact the Gig Economy

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The *SHRM* article "California's New Contractor Test Will Impact the Gig Economy" goes into detail about the new three-part ABC Test that defines three factors that a worker must meet to be qualified as a contractor. Todd Scherwin comments on Prong A and B, saying that businesses have always understood that their control over the work being done is subject to scrutiny, but that Prong B is the big change that employers need to be mindful of. Sean Kingston also comments that "there are a number of industries where the relationship between a worker and a company traditionally has been an independent contractor."

For the full article visit <u>SHRM</u> and <u>Big Law Business</u>.

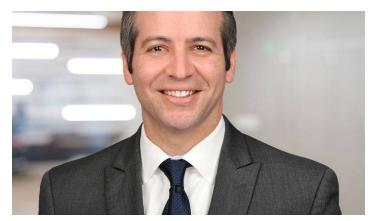
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## **Related People**



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