



Philadelphia Salary Ban Partially Blocked, Attorney Comments on the Effects

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The *XpertHR* article “Philadelphia Salary History Ban Partially Blocked” quotes Cheryl Pinarchick on the issue. A federal judge has ruled that Philadelphia’s ban on salary history questions is a violation of the First Amendment, however, another US District judge has endorsed a separate provision that prohibits employers from using salary history when making hiring decisions. Cheryl said that moving forward, “the message still for employers is that you just have to be extremely careful about using salary history information even where it’s allowed.”

For the full article, visit [*XpertHR*](#). (Subscription required)

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