

New York Employers Must Provide Sexual Harassment Training

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Legislators in New York have passed numerous initiatives since the beginning of the #MeToo movement, including a law that requires all employers to provide sexual-harassment training to their employees. In the *SHRM* article "New York Employers Must Provide Sexual Harassment Training," Melissa Ospioff is quoted on the subject saying that employers who are already conducting comprehensive training are probably covering the main points since the training requirement is standard. Due to their leadership positions, managers and supervisors will require a more specific training, and "these sessions must cover, at a minimum, the specific responsibilities that supervisory and managerial employees have when it comes to preventing sexual harassment and retaliation, and measures they may take to appropriately address sexual-harassment complaints."

For the full article visit <u>SHRM</u>.

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Melissa Camire Partner 212.899.9965 Email

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