



9th Circuit Ruling on Salary History Fuels Renewed Focus on Gender Pay Gap

News

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Megan Winter of the San Diego office was recently quoted in “9th Circuit Ruling on Salary History Fuels Renewed Focus on Gender Pay Gap,” which published in *The Recorder*. This article discusses previous methods of determining salary and what companies should do moving forward in order to narrow the gender pay gap.

“It has been a common business practice to use prior compensation as one factor. Under the ruling, even using it in conjunction with other factors won’t be allowed,” said Megan. After this ruling, employers will not be able to use previous salary as a method to determine one’s salary, even when it is combined with other factors.

To read the full article, visit [*The Recorder*](#).

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