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ATTORNEY COMMENTS ON 2ND U.S. CIRCUIT COURT OF APPEALS RULING ON WORKPLACE LGBTQ PROTECTIONS

News

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In the *Human Resource Executive* article "Court Upholds Workplace LGBTQ Protections," Michael Marra comments on the 2nd U.S. Circuit Court of Appeals recent ruling stating sex bias in the workplace also prohibits discrimination against gay employees. When asked how HR Leaders should interpret the ruling Michael points out that many HR leaders should already be aware if their state and local laws protect employees and job applicants on the basis of sexual orientation.

"Moreover," he says, "regardless of jurisdictional legal protections, to the extent an employer's policy already specifies that the employer does not discriminate on the basis of sexual orientation, HR departments should have already implemented practices, procedures and hopefully training to ensure that the employer's anti-discrimination/anti-harassment policies are applied as written."

To read the full article, please visit [Human Resource Executive](#).

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