

Attorney Comments on Wage-Theft Laws

News

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In the *SHRM* article “California Strengthens Wage-Theft Laws,” John Skousen is quoted on the importance of manager training when it comes to relevant issues in wage theft and how to handle matters that may come up. New labor laws are coming into play, and John emphasizes the importance of employers staying up-to-date on these laws and making sure they are complying. It is crucial that managers understand how to handle wage-theft complaints and that they understand how to handle matters, so that retaliation is not even a question. John says “It comes down to issues of timing, proper and adequate record-keeping of legitimate disciplinary action, and understanding what retaliation is.” If an issue does arise, doing nothing is severely worse than paying judgments.

For the full article, visit [SHRM](#).

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John K. Skousen

Senior Counsel

214.220.8305

Email