



## The #MeToo Movement and the Workplace

News

2.23.18

Tony Dick of Cleveland was quoted in the Akron Legal News article “The #MeToo Movement and the Workplace.” This article discusses the effects of the #MeToo movement in the workplace and how to prevent potential legal problems. Tony provides insight on why it is important to set clear policies and create documentation, such as “love contracts” to avoid legal problems down the road.

Tony said he advises his clients to avoid blanket anti-fraternization policies.

“In my view these policies often backfire because they are very difficult to enforce and can lead to allegations of uneven enforcement if the employer appears to focus more on one office relationship than another,” he added.

To read the full article, visit [Akron Legal News](#).

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