

Tips from a Lawyer: Employee Attire

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The article "Tips from a Lawyer: Employee Attire" featured in *The Back Burner* examines the challenges of employee appearance and attire in the food service industry. Todd Fredrickson provided tips for employers during his session, "Breaking Bad Behavior: Employee Behavior Do's and Don'ts" at the Colorado Restaurant Show.

Written company policies are always the first step to an employer's defense should they face any discrimination lawsuits. When drafting a policy, Todd suggests:

- Clearly communicate your branding, image, values and mission
- The burden on each gender should be equal
- Safety could trump religious protections
- Basic grooming standards may be enforced
- Implement a dress code the right way

To read the full article, please visit *The Back Burner*.

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