



California Employers Get Help with Immigration Inspection Notices

News
2.14.18

Ben Ebbink was quoted in the article “California Employers Get Help with Immigration Inspection Notices” featured on the SHRM website. California employers can no longer voluntarily consent to federal Immigration and Customs Enforcement (ICE) worksite inspections; rather, they must obtain warrants and subpoenas from immigration agents and provide certain notices to employees. To aid employers through the new process, the California Division of Labor Standards Enforcement (DLSE) recently developed a template that employers may use to notify employees about an upcoming inspection.

“It’s good that the DLSE issued the template early,” said Ben. The DLSE had until July to create the template, but there have been some federal enforcement activities in the state and some notifications of inspection that were recently issued probably compelled the state government to get the template out early, he said.

The template is a convenient method for employers to notify workers of an upcoming inspection, Ben noted. Some employers and their attorneys already prepared a notice when the law took effect in January. Those notices can still be used as long as they comply with the requirements of the law, he added.

To read the full article, visit [SHRM.org](https://www.shrm.org).

Please reach out to our [Media team](#) for any news inquiries.

Related People





Benjamin M. Ebbink

Partner

916.210.0400

Email