

Do Employers Have to Show Workers Their Personnel File

News

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Franklin Wolf was quoted in the article “Do Employers Have to Show Workers Their Personnel Files?” featured in *SHRM Online*. The article discussed what information an employer is required to provide if current or former employees request to see their personnel files.

He says there usually are some limitations on what employees are allowed to see. In Illinois, for example, an employer is not required to let a worker view or copy letters from references, among other things. Employers should be familiar with the laws in each place they operate. “Another important aspect of the various state laws concerning personnel files is the compliance period for the employer.”

To read the full article, please visit [SHRM Online](#).

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Franklin Z. Wolf
Partner
312.580.7807
[Email](#)

