

#MeToo in 2018: Will the Movement Create Real Change in the Workplace?

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Scott Fanning was quoted in the *Chicago Tribune* article "#MeToo in 2018: Will the movement create real change in the workplace?" In a June 2016 report, more than a year before allegations against Harvey Weinstein were reported, the EEOC suggested managers be praised for an increase in sexual harassment complaints in their departments. The agency said this demonstrated victims feel comfortable coming forward.

Scott is among those who agree that harassment reports will likely increase in 2018 as more victims feel empowered to speak up. He also believes the most serious forms of harassment will decline as some would-be perpetrators curb their behavior in light of extra-vigilant co-workers.

He adds, "The last thing employers want is to be the next #MeToo story in the news."

To read the full article, visit *Chicago Tribune*.

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