

## 'Weinstein Moment' Harassment Spotlight Playing Out at Tampa Bay Businesses

News

12.13.17

Steve Bernstein was quoted in the *Tampa Bay Business Journal* article "'Weinstein Moment' Harassment Spotlight Playing Out at Tampa Bay Businesses." The article discussed how despite the media attention around sexual harassment and predators, most smaller-to-midsize employers remain more reactive than proactive when it comes to policies and reporting procedures.

If the recent phenomenon shines a weak spot in compliance strategies, that's positive, said Steve.

"If [a case] morphs into litigation over allegations that are years old, that's not good for the business community," he said, given the time and resources it takes to defend allegations that are old, and could have been addressed "if they had known at the time."

"The supervisory team is first line of exposure and defense depending on how you prepare them," Steve added.

To read the full article, visit [\*Tampa Bay Business Journal\*](#).

---

Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Steven M. Bernstein**

Regional Managing Partner and Labor Relations Group Co-Chair

813.769.7513

Email

## ***Related Offices***

Tampa