



Attorney Comments on “Onionhead” Litigation

News

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Next year a jury will determine if employees of the United Health Programs of America were discriminated against for “Onionhead.” Onionhead is a program that was designed to improve the corporate culture, but it was ruled that it could be considered a religion. Several employees claim they were fired for opposing Onionhead beliefs. In the *SHRM* article, “‘Onionhead’ Litigation Heads Toward Jury Trial”, Melissa Osipoff explained the court ruled that Onionhead is arguably a religion due to the references to God and spirituality and the requirement that employees had to pray in the workplace.

For the full article visit [SHRM](#).

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