



## **Kansas City Fisher Phillips Attorneys Included in Missouri & Kansas Super Lawyers 2017 Edition**

News

11.14.17

Jim Holland, managing partner of the Kansas City office of Fisher Phillips, and partners Greg Ballew, J. Randall Coffey and Brian Finucane are listed in the 2017 edition of *Missouri & Kansas Super Lawyers*.

Melody Rayl, Of Counsel with the firm, was listed as a Rising Star.

The attorneys, all labor and employment law attorneys exclusively representing employers, were selected based on statewide polls conducted in Missouri and Kansas.

Holland counsels employers on how to avoid workplace issues before they become lawsuits, working as a partner with his clients and focusing his advice on helping them navigate employment issues with as little disruption to their operations as possible. When lawsuits could not be avoided, however, Holland has litigated cases in federal and state courts across the country. He also represents clients across the country in collective bargaining negotiations with unions. In addition, he defends companies charged with unfair labor practices or similar claims in cases before the NLRB and has handled more than 250 labor arbitrations since 2000.

Ballew has successfully defended employers in state and federal court litigation throughout the United States. He also assists employers who have received charges of discrimination from the EEOC and similar state agencies and counsels employers regarding discipline/termination issues and compliance with wage and hour and other employment laws.

Coffey devotes his practice to representing management in labor and employment matters, defending employers in state and federal courts throughout the United States. He also provides representation before state and federal administrative agencies and provides traditional labor representation, such as labor contract negotiations, NLRB-supervised representation elections and litigation, and union-avoidance efforts.

Finucane has practiced labor and employment law since 1977. He provides a broad range of legal services in employment law, from daily client consultation designed to avoid legal problems to defending clients in complex class action litigation. He also represents clients in traditional labor law matters, negotiating contracts and handling NLRB matters, union contract arbitration and union

representation matters.

Rayl's practice focuses on all aspects of employment litigation and counseling.

She has defended employers in individual discrimination, harassment and retaliation litigation from inception through resolution in both state and federal court. She also has defended employers in collective action wage and hour disputes and other employment class action litigation. Rayl provides her business clients with employee training on employment-related topics and regularly counsels her clients through difficult situations with an eye to preventing litigation before it occurs.

The list, compiled annually by Super Lawyers magazine, features attorneys in each state, from more than 70 practice areas, who have attained a high degree of peer recognition and professional achievement. The patented, multi-phase selection process includes independent research, peer nominations and peer evaluations.

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Please reach out to our [Media team](#) for any news inquiries.

### ***Related People***



**Gregory D. Ballew**

Partner

816.842.8770

Email





**J. Randall Coffey**  
Partner  
816.842.8770  
Email

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**Brian J. Finucane**  
Senior Counsel  
816.842.8770  
Email

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**James R. Holland, II**  
Regional Managing Partner  
816.842.8770  
Email



**Melody L. Rayl**  
Partner  
816.460.0201  
Email

***Related Offices***

Kansas City