

NYC Law Banning Salary History Queries Set to Begin

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In the article, "NYC Law Banning Salary History Queries Set to Begin," featured in *Hunt Scanlon Media*, Associate Melissa Osipoff was quoted discussing the effects that the ban on salary history inquiries may have on employers.

When asked about the effect of the law on recruitment firms, Osipof said it will no doubt change certain aspects of how recruiters do business. "This is something that's going to be challenging for them to do their jobs the way that they have in the past," she said.

"Employers need to review all of their application materials and ensure that they don't include any requests to disclose salary history," said Ms. Osipoff. "They need to remove any salary history questions from their background checks or any other verification inquiries that they make. Importantly, they need to train their personnel, their human resources personnel and anyone else who's involved in interviewing candidates, to make sure that they're not asking these types of questions."

To read the full article, please visit *Hunt Scanlon Media*.

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Melissa Camire

Partner 212.899.9965 Email