



Law Firms Implement Initiatives, Mentoring to Retain Women Attorneys

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Courtney Leyes was quoted in the *Memphis Daily News* article “Law Firms Implement Initiatives, Mentoring to Retain Women Attorneys.” Women make up only 36 percent of legal professionals, according to a 2017 report from the American Bar Association’s Commission on Women, even though more than half of law school graduates are women.

“The industry as a whole has a problem attracting women to the legal field and retaining them,” said Courtney. “It’s asking those hard questions and figuring out why women are leaving the private practice of law, and trying to address those problems.”

It’s critical that firms diligently create effective work-life balance solutions to retain women, who shoulder the brunt of caregiving responsibilities and household labor, and continue to be impacted by longstanding societal biases and gender role expectations, she adds.

To read the full article, visit the [*Memphis Daily News*](#).

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